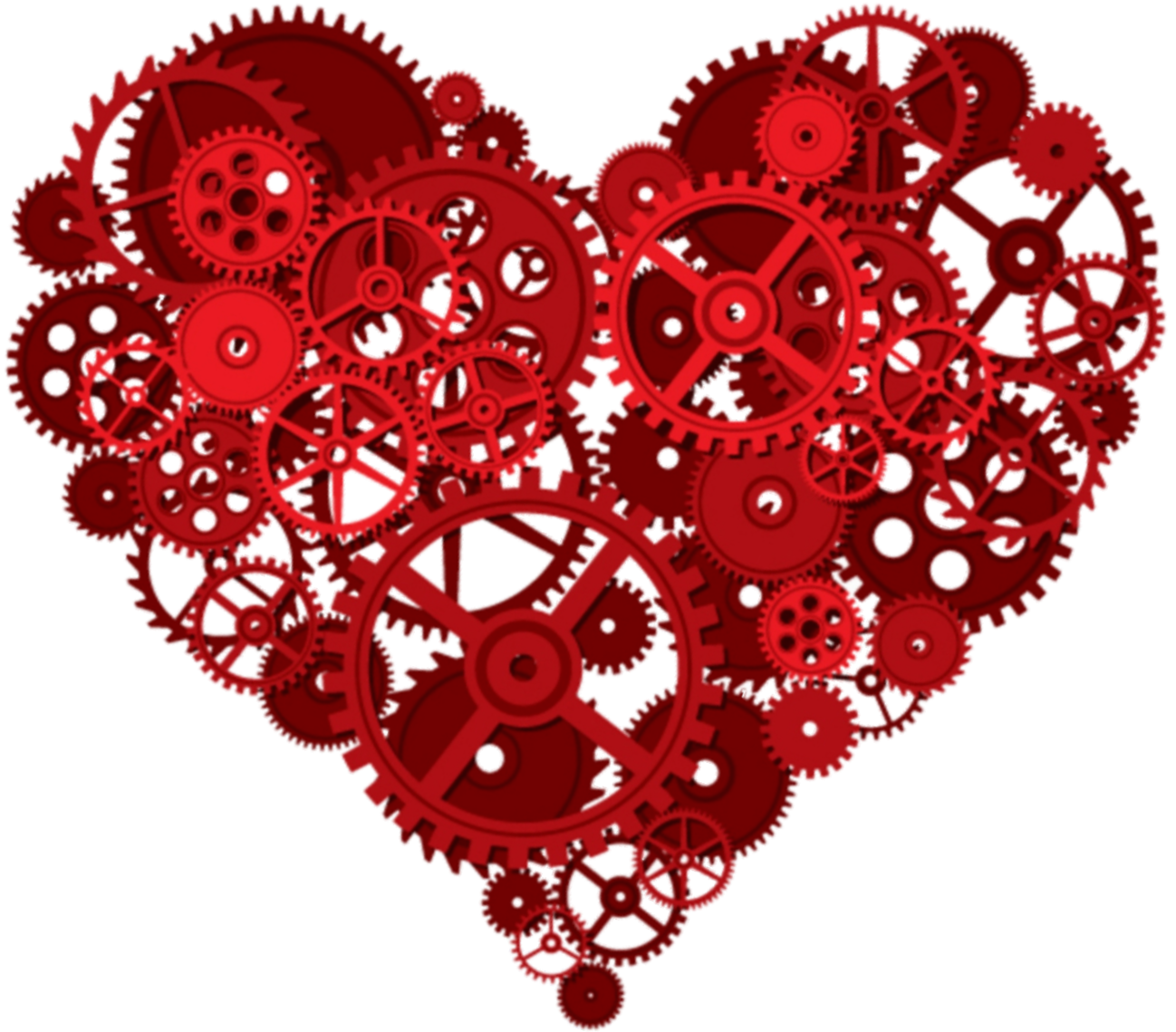


From One Generation To The Next



Succession Solutions For The Family-Owned Business

WARNING:

Less Than 50% of Businesses Have A Succession Plan

Only 30% of Family-Owned Businesses Continue to the 2nd Generation

Don't Let Your Family or Your Business Become a Statistic:

These disheartening statistics are made worse knowing that some families are torn apart by their failure to transition the business. Often, the full value of the business is not realized robbing wealth and financial security from the owners.

The Problem:

No Communication + No Planning = No Plan

For most families in business together, talking about, or planning for, the eventual ownership transition of the family business is difficult. In the family business, life is often not clear cut.

Communication, relational challenges, generational differences and conflicting expectations all play a part in the difficulty and complexity of making a plan. As a result, no plan is made, placing the owners retirement, the family, the business and the employees at risk.

Our Solution:

We Have A Plan

We eliminate the stress, conflict and confusion. Our Succession Solutions Blueprint guides families through an easy to follow, step-by-step process.

We **PROTECT** WHAT IS MOST IMPORTANT ...



Our Proven Process Shields You, Your Family and Your Business from the Risks and Negative Consequences of not Planning for the Future.

The Smart Way To Plan

Use One Trusted Advisor to Lead and Coordinate the Process



FAMILY BUSINESS COACHING and CONSULTING

Puts All of the Pieces in Place for You.

We use a centralized and coordinated system that takes the complexity out of planning. The result is a plan that works for everyone with no stress or risk.

We Help You Succeed Today and Tomorrow

Our Services & Solutions Include:

- Comprehensive Succession Planning
- Family Communication Facilitation
- Next Generation Leadership Mentorship
- Key Employee Development & Retention
- Corporate Governance
- Turning Family Culture into a Competitive Advantage
- Family Mediation & Conflict Resolution
- Manager / Employee Buy-Ins
- Wealth Building
- Business Value Enhancement Program
- Marketing of your Business
- Private Equity Financing/Outside Buyer Referrals

Enjoy The Benefits of Our Plan:

Family
Harmony

Less
Stress

Control
Your Exit

Protect
Family

Keep Your
Health

Save Time

Common
Goal

Build
Wealth

Affordable

Defer Tax

Preserve
Wealth

Minimize
Tax

Enjoy Peace
of Mind

Leave a
Lasting Legacy

Achieve Goals
and Dreams

Maximize
Value

Contact us today to schedule a Free Consultation.

www.familybusinesscoaching.ca